

Veterinary Teaching Hospital Director Position

The College of Veterinary Medicine at Purdue University invites applications and nominations for the position of Director of the Veterinary Teaching Hospital (VTH). The VTH Director is a member of the Senior Leadership Team of the College and reports directly to the Dean. Based on credentials and experience, the candidate may be eligible for a professional (non-faculty) or academic position at the rank of Associate/Full (Clinical or Tenure-track) in the College of Veterinary Medicine. The VTH Director is responsible for leadership of the VTH including development of a strategic vision, implementation of sound fiscal strategies and creation of a culture that fosters excellence in client service and patient care in a teaching/learning environment consistent with the College's strategic plan. The Director will work closely with the Veterinary Clinical Sciences Department Head and Director of the Animal Disease Diagnostic Laboratory to ensure that the learning, discovery, and engagement missions of the College are supported. The VTH Director will be a dynamic, positive, innovative and forward-thinking individual with excellent interpersonal and management skills. The Director will promote a positive, supportive, and inclusive working environment that fosters teamwork, cooperation, and innovation.

Qualified candidates must have a DVM or equivalent degree; excellent communication skills; demonstrated leadership, administrative and human resource skills; and aptitude in financial and general business management. Clinical and hospital administrative experience in an academic veterinary teaching hospital or large private veterinary referral center is preferred.

The VTH Director will:

- Serve as the chief administrator and financial officer of the VTH;
- Maintain a state-of-the-art hospital infrastructure that has a primary role in supporting clinical education of DVM and Veterinary Technology students and house officers; serves clients, patients and referring veterinarians; and serves as an academic resource to faculty in the development of clinical and translational research;
- Have primary responsibility for the quality, effectiveness, efficiency, financial stewardship, and growth of the VTH;
- Serve as a role model, leader, and advocate for the faculty, students, house officers, and staff;
- Oversee the development and implementation of a long-term business plan that will allow the strategic expansion of the VTH clinical activities while adapting to current and future conditions, including the development of partnerships with appropriate external entities;
- Participate in and facilitate the public relations, marketing, communication, and development initiatives of the VTH to external constituents in order to be competitive on a local, regional and national basis;
- Serve as the official spokesperson for the VTH;
- Develop and expand strong relationships with referring veterinarians and other veterinarians in Indiana and surrounding states;

- Foster positive relationships with the state veterinary board and state and local veterinary medical associations;
- Support the College's advances in clinical and instructional technology as they pertain to the hospital;
- Effectively manage and resolve conflict;
- Promote and nurture a culture of collegiality, diversity, and inclusion within the VTH, PVM and university.

Limited direct participation in teaching, clinical service, and research can be accommodated.

The Veterinary Teaching Hospital (<http://vet.purdue.edu/vth/>) has an annual budget of approximately \$12,775,000. The caseload has grown steadily over the past 5 years to an annual caseload of approximately 19,000 patients seen on site and 23,000 animals seen through the ambulatory services. VTH personnel includes approximately 60 faculty/clinicians from the Departments of Veterinary Clinical Sciences and Comparative Pathobiology and the VTH, 42 house officers, 78 veterinary technicians, and over 70 other staff. A satellite equine referral hospital is being built in Shelbyville, Indiana, to provide specialty veterinary services to the nearby race tracks.

The College of Veterinary Medicine at Purdue University values, nurtures, and respects all members of its community and ensures an environment of inclusive excellence where all students, faculty, and staff are inspired and empowered to achieve their full potential. Purdue University is an EEO/AA employer fully committed to achieving a diverse work force. All individuals, including minorities, women, individuals with disabilities, and protected veterans are encouraged to apply.

Application review will begin immediately, however, the search will continue until the position is filled. Please submit: 1) a letter of intent describing your qualifications, career goals, and vision for the VTH; 2) a curriculum vitae; and 3) contact information for four professional references to:

Dr. Kathleen Salisbury
Chair of Search Committee and Associate Dean for Academic Affairs
College of Veterinary Medicine
625 Harrison Street
West Lafayette, Indiana 47907-2026

For additional information, contact Dr. Salisbury (765-494-9185 or salisbus@purdue.edu). An offer of employment is contingent on a satisfactory pre-employment background check.