



*Position Prospectus*

# **Lincoln Memorial University College of Veterinary Medicine at Orange Park**

**LMU**

**College of Veterinary Medicine**

LINCOLN MEMORIAL UNIVERSITY

Orange Park, Florida

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# THE OPPORTUNITY

Lincoln Memorial University – College of Veterinary Medicine at Orange Park (LMU-OPCVM) invites applications for multiple faculty and staff positions. This is a unique chance to join the founding team of a new veterinary college, shape its culture, and help build a program that emphasizes innovation, collaboration, and excellence.

Our College offers a nimble, forward-thinking environment where new ideas are valued, teamwork is essential, and mission-driven service guides all we do. By joining LMU-OPCVM, you will play a vital role in advancing veterinary education in Florida and beyond.

Information about LMU-OPCVM may be found at [OPVetMed.LMUnet.edu](https://OPVetMed.LMUnet.edu).

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# ABOUT

LINCOLN MEMORIAL UNIVERSITY

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Lincoln Memorial University (LMU), founded in 1897 in Harrogate, Tennessee, is a private, non-profit, values-based institution with a strong focus on the health sciences. LMU is home to numerous professional, graduate, and undergraduate programs including veterinary and osteopathic medicine, nursing and physician assistant studies, dentistry, law, and a wide range of liberal arts and sciences.

With two veterinary colleges — the Richard A. Gillespie College of Veterinary Medicine (Harrogate, TN) and LMU-OPCVM (Orange Park, FL) — LMU demonstrates its deep commitment to preparing practice-ready veterinarians through diverse educational models and strong community partnerships.



# ABOUT LMU-OPCVM

The Lincoln Memorial University – College of Veterinary Medicine at Orange Park (LMU-OPCVM) is part of LMU's expanding health sciences network. Located in the metro-Jacksonville area, LMU-OPCVM combines the resources of a comprehensive university with the opportunities of a vibrant coastal community.

Our College is built on LMU's longstanding commitment to preparing practice-ready health professionals through innovation, service, and collaboration.

## **Mission**

Developing competent, confident, career-ready veterinarians through innovation and excellence in education, service, and research.

## **Core Value: Growth**

At LMU-OPCVM, our core value is growth. We foster growth through compassionate accountability, collaborative engagement, and appreciative inquiry. Growth is a continuous process of learning, reflection, and improvement—developing individuals, strengthening the profession, and advancing the mission of the College.

Collaborative Engagement means working together with respect and purpose, cultivating team-based learning, interdisciplinary research, and meaningful community partnerships.

Compassionate Accountability means holding ourselves and one another to high standards with empathy and integrity, promoting trust, continuous improvement, and ethical professionalism.

Appreciative Inquiry reflects our commitment to openness and evidence-based learning, asking bold questions, seeking understanding, and driving progress in veterinary education and practice.

[Learn More](#)



# ABOUT THE DVM PROGRAM



In August 2025, LMU-OPCVM received a Letter of Reasonable Assurance (LoRA) from the American Veterinary Medical Association Council on Education

(AVMA COE). This recognition allows the College to recruit faculty, staff, and students as we prepare to welcome our first class in June 2026.

The announcement of LoRA generated extraordinary interest, with more than 700 applications received within the first two weeks of opening admissions.

LMU-OPCVM will enroll a class size of 150 students per year in an accelerated three-year Doctor of Veterinary Medicine program. Clinical training is provided through a distributive hybrid model, where students complete their clinical education within a network of shelters, specialty practices, nonprofit organizations, and partner hospitals across the region and state.

[Learn More](#)

# CURRICULUM OVERVIEW



The LMU-OPCVM curriculum is rooted in a strong tradition of educational innovation established at the Richard A. Gillespie College of Veterinary Medicine in Tennessee. Faculty there have been national leaders in model development and validation, professional skills training, and the scholarship of teaching and learning.

Through the **Center for Innovation in Veterinary Education and Technology (CIVET)**, LMU has advanced the use of simulation in veterinary education, from anatomically accurate clinical models to immersive professional communication exercises. This commitment to evidence-based teaching has resulted in a body of scholarship that informs not only LMU's programs but veterinary education more broadly.

LMU-OPCVM continues this heritage of innovation, drawing on the expertise of the Tennessee-based model shop and developer team to support clinical skills training from day one. Students will enter a curriculum that blends:

**Systems-Based, Team-Based Learning (TBL):** Integrated instruction across biomedical sciences and clinical medicine, delivered in an active, collaborative format.

**One Health and Evidence-Based Medicine:** Core principles embedded throughout the curriculum.

**Clinical Skills Training:** Early and progressive hands-on skill development using validated models and structured clinical encounters.

**Professional Skills Development:** Communication, leadership, business knowledge, and ethical practice run parallel to biomedical and clinical training.

By design, LMU-OPCVM is a program where educational scholarship, clinical readiness, and professional identity formation converge — ensuring that faculty and students alike are part of a community advancing both the profession and the science of veterinary education.

[Learn More](#)



# PARTNERSHIPS & COMMUNITY ENGAGEMENT

Partnerships are central to LMU-OPCVM's model of veterinary education and our core value of collaborative engagement. The College is embedded in the community, drawing on a diverse network to support learning, research, and service.

In the preclinical years, students gain hands-on experience in laboratories conducted at local humane societies and animal shelters, applying classroom knowledge in real-world settings that serve the community. Faculty also engage in collaborative research with regional universities, advancing knowledge while strengthening inter-institutional partnerships.

LMU-OPCVM integrates with local high school agricultural and veterinary programs, helping to build early interest in veterinary careers and expand educational pathways across the region. These partnerships also provide DVM students with additional animal-handling opportunities while fostering their sense of community engagement and education.

We are committed to supporting veterans' organizations and service animal programs, including initiatives that prepare and place companion and working dogs with military veterans. These collaborations expand student training while directly serving the needs of the broader community.

During the clinical year, students complete rotations within a broad affiliate network managed by the Clinical Relations team. This distributive model ensures exposure to general practice, specialty care, nonprofit clinics, and community-based organizations, preparing graduates to practice in diverse professional settings.

Through these collaborations, LMU-OPCVM is deeply embedded in the communities it serves.

[Learn More](#)

[OPVetMed.LMUnet.edu](https://OPVetMed.LMUnet.edu)



# RESEARCH AND SCHOLARLY ACTIVITY

Research and scholarship are integral to LMU-OPCVM's mission of advancing veterinary education, service, and One Health. Faculty and students are encouraged to engage in meaningful inquiry that strengthens the profession and benefits the community.

Our research portfolio reflects both LMU's heritage and OPCVM's innovative focus. Areas of emphasis include:

**Biomedical Sciences, One Health, and Public Health** – addressing the intersections of animal, human, and environmental well-being.

**Clinical and Translational Research** – generating knowledge that improves evidence-based veterinary care.

**Scholarship of Teaching and Learning** – building on LMU's national leadership in curriculum design, simulation, and assessment to advance veterinary education.

As a new program, LMU-OPCVM is also uniquely positioned to be flexible and responsive in developing research priorities. We welcome faculty whose expertise and interests may shape emerging areas of focus, allowing our research identity to grow in tandem with the strengths of our team.

OPCVM students will have opportunities to participate in faculty-led projects, developing skills in research design, analysis, and presentation. Mentorship is provided for both early-career faculty and students, ensuring scholarship is a supported and collaborative endeavor.

By uniting discovery with practice, LMU-OPCVM fosters a culture where educational innovation, clinical impact, and professional growth are inseparable.

[Learn More](#)



# METRO-JACKSONVILLE COMMUNITY

*The LMU-OPCVM campus is located in Orange Park, part of the thriving Jacksonville metropolitan area—one of the fastest-growing regions in the Southeast. The location combines coastal beauty, a diverse economy, and a welcoming community with access to world-class professional and cultural opportunities.*

## **Culture & Community**

Jacksonville is home to a vibrant arts and music scene, professional sports, historic neighborhoods, and a growing health sciences presence. The city offers a wide variety of museums, theaters, and festivals, while local farmers markets and regional cuisine highlight its unique blend of Southern and coastal influences.

## **Outdoor Living**

With more than 20 miles of Atlantic coastline, the St. Johns River winding through the city, and nearby state and national parks, outdoor opportunities are endless. Residents enjoy boating, fishing, surfing, hiking, and year-round sunshine.

## **Education & Innovation Hub**

Jacksonville has a strong educational and research infrastructure, with multiple universities, health systems, and innovation districts. These institutions provide rich opportunities for interdisciplinary collaboration and professional growth.

## **Strategic Location**

The metro-Jacksonville area offers the amenities of a large city while maintaining a lower cost of living and no state income tax. Its convenient location provides easy access to Orlando, Tampa, Atlanta, and Miami, as well as to regional and international travel through Jacksonville International Airport.

## **A Growing Community**

With a metropolitan population of more than 1.6 million, Jacksonville continues to expand as a hub for healthcare, logistics, finance, and technology. The city's growth brings with it opportunity, diversity, and vitality—making it an ideal home for LMU-OPCVM faculty, staff, and students.



## College of Veterinary Medicine

LINCOLN MEMORIAL UNIVERSITY

Orange Park, Florida

**At LMU-OPCVM, we are building something extraordinary — a veterinary college designed for the future of the profession. We invite you to bring your expertise, passion, and creativity to our team as we prepare the next generation of veterinarians.**

**Interested in viewing our open positions? [Click here](https://careers.lmunet.edu/) or visit <https://careers.lmunet.edu/>. Check back regularly for additional postings.**

### Open Faculty Positions:

[Assistant Professor of Anatomy](#)

[Assistant Professor of Histology](#)

[Assistant Professor of One Health and Epidemiology](#)

[Assistant Professor of Pathology](#)

[Assistant Professor of Physiology](#)

[Assistant Professor of Clinical Pathology](#)

[Assistant Professor of Small Animal Internal Medicine](#)

[Assistant Professor of Small Animal Surgery](#)

[Assistant Professor of Anesthesiology](#)

[Assistant Professor of Pharmacology](#)

[Assistant Professor of Avian & Exotic Medicine](#)

[Assistant Professor of Production Animal Medicine](#)

[Assistant Professor of Equine Medicine](#)

[Large Animal Clinician](#)

[Assistant Professor of Research](#)

*\*Academic rank upon hire will be determined by university policies administered by the LMU Office of Academic Affairs.*