



POSITION ANNOUNCEMENT

Director, Veterinary Teaching Hospital School of Veterinary Medicine, Louisiana State University

Applications and nominations are being sought for the position of Director, Veterinary Teaching Hospital (VTH) at the Louisiana State University School of Veterinary Medicine (SVM). The Director is an essential part of the School's leadership team and serves on the Dean's Cabinet. The Hospital Director reports directly to the Dean. Based on credentials, the candidate may be eligible for a professional or academic rank at the Associate/Full, Clinical or Tenure-track level within the School of Veterinary Medicine. The Hospital Director is responsible for overall leadership and administration of the Hospital including the development of a strategic vision, implementation of sound fiscal strategies, and creation of a culture that fosters a high standard of client service and patient care in a teaching/learning environment. The Hospital Director will lead the development of new strategic initiatives, innovative business models and strategic partnerships in conjunction with the School administration including the Heads of the Departments of Veterinary Clinical Sciences, Pathobiological Sciences, and Comparative Biomedical Sciences; and the Directors of the Equine Health Studies Program and the Louisiana Animal Disease Diagnostic Laboratory. The Hospital Director will be a dynamic, positive, innovative, entrepreneurial individual with excellent interpersonal and management skills. This individual will promote a positive and supportive working environment and have an understanding of the markets for primary, secondary, and tertiary veterinary services.

The Hospital Director will:

- Serve as the chief administrator and financial officer of the VTH;
- Develop a hospital infrastructure that has a primary role in supporting clinical education of DVM students and house officers; service to clients, patients, and the referring community; and serve as an academic resource to faculty in the development of clinical and translational research or in practice management / veterinary business practices;
- Assume a leadership role and take responsibility for the quality, effectiveness, efficiency, profitability, and progress of the VTH;
- Serve as a role model, leader, mentor and advocate to the clinical faculty, students, staff, administrators, and house officers;
- Oversee the development and implementation of a long-term business plan which will allow the strategic development and expansion of the VTH clinical activities while adapting the VTH to current and future realities, including development of partnerships with appropriate private, state, and federal entities;
- Oversee and manage the hospital information system; including implementation of an electronic medical record software program, client and referring veterinarian demographic data, and hospital financial data;
- Support the school's advances in clinical and instructional technology as it pertains to the hospital;
- Ensure that facilities and expertise within the VTH are state-of-the-art and competitive on a local, regional, and national basis;
- Promote biosafety and ensure related policies and procedures are current and enforced;
- Review and archive hospital incident reports, inform and serve on the hospital's adverse events committee, update hospital incident, consent and estimate forms, and report to the committee concerning adverse events that require review;
- Develop a strategic plan for space management in the VTH;
- Develop and foster positive relationships with the state and local veterinary boards and state and local veterinary medical associations;
- Participate in and facilitate the public relations, marketing, communication, and development initiatives of the VTH to external constituencies;
- Together with the Chiefs of Staff of the Small Animal Hospital and the Large Animal Hospital, the Department Head of Veterinary Clinical Sciences, and the Directors of the Equine Health Studies Program and Louisiana Animal Disease Diagnostic Laboratory establish a close working relationship with VTH personnel as well as local and regional referring and practicing veterinarians and clientele;
- Work in line with the development office of the SVM with respect to fund raising initiatives;
- Support and promote a culturally competent and inclusive work environment.

Limited direct participation in didactic teaching, clinical service and/or research missions of the School is encouraged.

Based on credentials, the candidate may be eligible for a professional/academic rank within the School of Veterinary Medicine. Tenured candidates may also be considered for the rank of Associate Dean.

Qualified candidates must have:

- DVM or MD (or equivalent) or MBA, MPA, MHA or related academic credentials;
- Demonstrated leadership ability and vision;
- Demonstrated aptitude in financial and general business management, ideally in a veterinary medical or medical center setting, ideally in a teaching hospital setting;
- Demonstrated administrative and human resource skills;
- A clear vision of the future role of how a teaching hospital serves the needs of society and its many constituencies;

Preferred Credentials:

- Work experience as a clinical faculty member in an academic or private veterinary teaching hospital setting, and hospital administrative experience in a large veterinary referral center are both strongly preferred.
- Additional preferred aspects include: being a certified veterinary specialist, private practice experience, and research and/or teaching experience.

Special Requirements:

- Per PS-18, may be required to stay on campus during times of emergency.

The VTH is the window to the SVM for the public constituencies throughout the State of Louisiana and the surrounding region. The hospital is a \$10 million business with great unfulfilled potential that is made up of the Small and Large Animal Hospitals with a case load of approximately 23,000 cases per year. Specialty services include Small Animal Internal Medicine, Companion Animal Soft Tissue and Orthopedic Surgery, Rehabilitation and Physical Therapy, Medical and Radiation Oncology, Cardiology, Dermatology, Ophthalmology, Community Practice, Integrative Medicine, Zoological Medicine, Wildlife Medicine, Equine Internal Medicine, Equine Surgery, Equine Ambulatory, Theriogenology, Farm Animal Medicine and Surgery, Production Medicine, Diagnostic Imaging, Clinical Pathology, and a full service 24-hour Emergency Clinic.

The VTH is the primary clinical teaching facility for over thirty residents and interns and over one hundred fourth year veterinary students from the SVM and affiliate programs with Ross University and St. George's University and twenty veterinary technology students from affiliate programs at Delgado and Baton Rouge Community Colleges. Specialists practicing in the VTH are faculty in the departments of Veterinary Clinical Sciences and Pathobiological Sciences.

The SVM has an outstanding group of faculty supported with state-of-the-art equipment. It is located on the west side of the LSU Baton Rouge campus near the Mississippi River. One of the fastest growing cities of the South; Baton Rouge is the state capital and has become a major urban center of Louisiana. The sub-tropical climate allows for a tremendous diversity of year-round activities.

Review of applications has begun and will continue until an appointment is made. Applicants should submit (1) a letter of intent summarizing the applicant's qualifications, vision and goals, (2) a complete curriculum vitae, and (3) names, addresses, e-mail, and telephone numbers of at least five references. An offer of employment is contingent on a satisfactory pre-employment background check.

Apply online and view a more detailed ad at: www.lsusystemcareers.lsu.edu. Position #038645

For additional information, please contact:

Dr. Dale Paccamonti, DVM, MS
Head, Department of Veterinary Clinical Sciences
VTH Director Search Committee

LSU is committed to diversity and is an equal opportunity/equal access employer.
Quick link at ad URL: <https://lsusystemcareers.lsu.edu/applicants/Central?quickFind=59409>