



Director of the Veterinary Teaching Hospital College of Veterinary Medicine

The University of Georgia (UGA) invites applications and nominations for the position of Director of the Veterinary Teaching Hospital in the College of Veterinary Medicine. The University of Georgia College of Veterinary Medicine, founded in 1946 and listed among the nation's top ten veterinary institutions by multiple ranking bodies, is dedicated to training future veterinarians, providing services to animal owners and veterinarians, and conducting investigations to improve the health of animals as well as people. The College's programs benefit pets, food-producing animals, horses, and wildlife by offering the highest quality hospital, diagnostic, and outreach services. Equipped with some of the most technologically advanced diagnostic and research facilities located on a university campus, the College is dedicated to safeguarding public health by studying emerging infectious diseases that threaten both animal and human health. The College makes significant contributions to Georgia's agriculture industry, which has a state economic impact of over \$70 billion. More information about the College can be found at <https://vet.uga.edu/>.

In March 2015, the College's Veterinary Teaching Hospital moved into a new, state-of-the-art, world-class animal healthcare facility where over 30,000 cases are seen annually. The hospital is part of the UGA Veterinary Medical Center, which also includes an education building for teaching veterinary students. The Center encompasses just over 300,000 square feet, and was built to enable the College of Veterinary Medicine to better meet its students' educational needs, its current and future patient care demands, and to encourage and facilitate clinical research. The Veterinary Teaching Hospital website is located at <https://vet.uga.edu/hospital-clinic/hospital/> and a virtual tour of the facilities can be viewed [here](#).

Responsibilities:

The Director is responsible for the management of the Veterinary Teaching Hospital in cooperation with the Hospital Board and for oversight of the Veterinary Medical Center campus. The Director works with the Hospital Board in developing budgets, hospital policies and procedures, and matters pertaining to hospital personnel. The Director oversees all fiscal responsibilities for the hospital, which includes equipment, personnel, and operating expenses. The Director cooperates with department heads and the College administration in carrying out the activities of the hospital that involve their faculty. This role serves on the College Administrative Council and Executive Cabinet, and reports directly to the Dean.

Required/Minimum Qualifications:

- A DVM degree or equivalent degree
- At least two years veterinary clinical experience
- At least two years of management experience in a large veterinary practice or teaching hospital

Relevant/Preferred Education and Experience:

- A post-DVM degree or advanced clinical training in a specialty
- At least nine years of post-DVM experience
- At least five years of experience in large business operations and/or advanced training in business management

Preferred Knowledge, Skills, Abilities, and/or Competencies:

- Understanding of the role of a major veterinary teaching hospital within a land-grant university and embrace its tripartite mission of teaching, research, and clinical service



- An excellent communicator who possesses strong interpersonal, administrative, leadership and business management skills
- A strategic thinker and an excellent mentor

Based on credentials and experience, the successful candidate will be appointed as an academic faculty. Academic faculty can be a Clinical (non-tenure track), tenure track, or tenured faculty member at the Associate or Full Professor level, or Academic Professional, depending upon qualifications.

To be eligible for tenure upon appointment, candidates must be appointed as an Associate or Full Professor, have been tenured at a prior institution, and bring a demonstrably national reputation to the institution. Candidates must be approved for tenure upon appointment before hire.

[Guidelines for Appointment, Promotion and Tenure of Academic Rank Faculty can be found here.](#)

[Guidelines for Appointment and Promotion of Clinical Faculty can be found here.](#)

[Guidelines for Appointment and Promotion of Academic Professionals can be found here.](#)

Since our founding in 1785, the University of Georgia has operated as Georgia's oldest, most comprehensive, and most diversified institution of higher education (<https://www.uga.edu/>). The proof is in our more than 235 years of academic and professional achievements and our continual commitment to higher education. UGA is currently ranked among the top 20 public universities in *U.S. News & World Report*. The University's main campus is located in Athens, approximately 65 miles northeast of Atlanta, with extended campuses in Atlanta, Griffin, Gwinnett, and Tifton.

UGA employs approximately 3,000 faculty and more than 7,700 full-time staff. The University's enrollment exceeds 40,000 students including over 30,000 undergraduates and over 10,000 graduate and professional students. Academic programs reside in 18 schools and colleges, as well as a medical partnership with Augusta University housed on the UGA Health Sciences Campus in Athens.

As one of the top public universities in the nation, UGA offers a culture of academic excellence and opportunity made all the richer by our renowned faculty, diverse community of scholar-citizens, and vibrant student life program.

Applications: Applicant screening will begin immediately. Candidates are encouraged to submit their materials by Thursday, February 1, 2024; however, screening will continue until the position is filled. The application packet should include a cover letter detailing how the applicant's credentials and experience meet the needs, responsibilities, and qualifications stated above; a current resume; and contact information for three references (who will not be contacted without further correspondence with the applicant).

All applicants must apply online at <https://www.ugajobsearch.com>. Please see the job posting at: <https://www.ugajobsearch.com/postings/349418>

To request a descriptive **Opportunity Profile** for this position, provide a nomination, or seek additional information, please contact Anjanette Russell, Primary Consultant with the UGA Search Group, 770-596-7596 or adsmith@uga.edu. Letters of recommendation or a simple nomination should include the name and contact information for the nominee.

The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation or protected veteran status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR (hrweb@uga.edu).