

## Position Announcement

### Department Head Department of Clinical Sciences College of Veterinary Medicine Auburn University

The Department of Clinical Sciences in the Auburn University College of Veterinary Medicine seeks a strategic leader, experienced academic clinician, and accomplished educator to serve as its Department Head. The Department Head will be responsible for all aspects of the department's academic mission in research, instruction, and clinical services. The Department Head reports directly to the Dean of the College of Veterinary Medicine and will work closely with the Associate Dean for Clinical Affairs on issues regarding the Veterinary Teaching Hospital.

**Qualifications:** Required qualifications are the DVM (or equivalent) degree and board certification in a clinical discipline recognized by the AVMA. An advanced graduate degree (MS or PhD), experience as a clinician in a veterinary teaching hospital, and administrative experience are preferred. The successful candidate will have a strong record of achievement in scholarly work, professional/graduate education, effective leadership, and dedication to veterinary education and student success. The candidate will demonstrate accomplishments sufficient to qualify for hire at the rank of tenured Professor. The candidate selected for this position must be able to meet eligibility requirements to work in the United States at the time of appointment is scheduled to begin and continue working legally for the proposed term of employment.

**Responsibilities:** The Department Head is responsible for promoting the success of faculty, staff and students. He/she will exhibit creative leadership and integration for professional veterinary and graduate education (interns, residents, and MS/PhD students), and for faculty development in areas of teaching, research, and clinical services. An important role of the Department Head is to guide faculty through the promotion and tenure process. He/she will be expected to effectively promote collaboration among other departments/colleges of the university and beyond, and to represent the Department to a wide range of internal and external stakeholders. The Department Head will manage the fiscal resources and facilities of the department and will work with the Associate Dean for Clinical Affairs to ensure that the Veterinary Teaching Hospital functions effectively to support the College's academic mission in clinical education, research and outreach.

**Application Review:** Review of applications will begin on November 15, 2020 and will continue until a qualified applicant is recommended for appointment.

**Application Procedure:** Candidates for the position should provide a cover letter, current *curriculum vitae* and apply online at <http://www.auemployment.com/postings/19918>. Reference letters may be requested from applicants. Inquiries may be directed to Dr. Douglas R. Martin, chair of the search committee ([martidr@auburn.edu](mailto:martidr@auburn.edu)).

**Background:** The Department of Clinical Sciences is one of three academic departments in the College of Veterinary Medicine. The Head of the Department of Clinical Sciences is supported by the Associate Department Head for Research and Graduate Studies. Department personnel currently include 36 tenure-track faculty, 28 clinical/non-tenure track faculty, 22 administrative/professional personnel and

143 staff (many of whom report through the Associate Dean for Clinical Affairs). The Department includes 40 residents, 11 specialty interns, 7 rotating interns and 2 fellows. Activities of the faculty include clinical service and instruction in a variety of specialties, instruction in the veterinary curricula and research in virtually all areas of veterinary medicine.

Auburn University is understanding of and sensitive to the family needs of faculty, including dual-career couples. Also, we are actively seeking candidates who will strengthen the diversity of our faculty in order to more accurately reflect the diversity of our students and community. Diversity among its administrators, faculty, staff, and students is an Auburn University commitment.

Auburn University is the land-grant University for the state of Alabama and has a contractual affiliation to provide veterinary education for the Commonwealth of Kentucky. Auburn University is one of the nation's premier public land-grant institutions. In 2020, it was ranked 40th among public universities by U.S. News and World Report. Auburn University is a Carnegie R1 Research Institution with very high research activity. Auburn maintains high standards for teaching excellence, offering Bachelor's, Master's, Educational Specialist and Doctoral degrees in agriculture and engineering, and the arts and sciences. Its fall 2020 enrollment of 30,737 students includes 24,505 undergraduates and 6,232 graduate and professional students. Organized into twelve academic colleges and schools, Auburn's 1,426 faculty members offer more than 200 educational programs. The University, nationally recognized for its commitment to academic excellence, has a positive work environment, strong student engagement, and a beautiful campus. Auburn University is deeply committed to the principles of diversity, equity, and inclusion in the workplace and throughout the community.

Auburn residents enjoy a thriving community, recognized as one of the best small towns in America, with easy access to major cities or to beach and mountain recreational facilities. Situated along the rapidly developing I-85 corridor between Atlanta, Georgia, and Montgomery, Alabama, the combined Auburn-Opelika-Columbus statistical area has a population of over 500,000, with excellent public school systems and a recognized regional medical center. The Auburn Arts District includes the Jule Collins Smith Museum of Fine Art and the new Jay and Susie Gogue Performing Arts Center. Collegiate athletic events and renowned academic speakers provide an array of opportunities for social engagement and personal growth. Numerous other cultural and recreational venues and idyllic escapes are within 1 hour of Auburn including Callaway Gardens, the Alabama Shakespeare Festival, and numerous shopping and dining experiences. A moderate climate allows for extensive year-round outdoor recreational opportunities including trails for walking or cycling, Lake Martin with its 600 miles of shoreline, Chewacla State Park, and Tuskegee National Forest, all within a short drive from downtown.

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*Auburn University is an Affirmative Action/Equal Opportunity Employer. It is our policy to provide equal employment opportunities for all individuals without regard to race, sex, religion, color, national origin, age, disability, protected veteran status, genetic information, sexual orientation, gender identity, or any other classification protected by applicable law.*